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NOTES/COMMENTS:

Response to Official Action mailed on September 26, 2002.

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re Application of:

Mark Cirinna et al.

Serial No.:

09/578,667

Filed: May 25, 2000

For:

BUSINESS-TO-EMPLOYEE WEB

SERVICES

Group Art Unit:

3627

Examiner:

McAllister, S.

Atty. Docket: COMP:0086/FLE

P00-3227

Assistant Commissioner for Patents Washington, D.C. 20231 CERTIFICATE OF TRANSMISSION OR MAILING 37 C.F.R. 1.8

I hereby certify that this correspondence is being transmitted by facsimile to the United States Patent and Trademark Office in accordance with 37 C.F.R. 1.6(d) or is being deposited with the U.S. Postal Service as First Class Mail in an envelope addressed to: Assistant on the date below: Commissioner for Patents, Washington, D.C. 20231.

December 26, 2002

Ralph Graham

AMENDMENT AND RESPONSE TO OFFICIAL ACTION MAILED ON SEPTEMBER 26, 2002

Dear Sir:

Please amend the application as follows:

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IN THE CLAIMS

Please amend claims 2-5, 7-9, 11, 13, 18, 19, 21-23, 26-28, 31, 37, and 38 as

follows:

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